



NORFOLK LOWLAND SEARCH AND RESCUE

UNIFORM AND EQUIPMENT POLICY

APPLICATION

This policy will take immediate effect and will apply to all NORLSAR volunteers who have either completed the Search Technician Course or who assist in Control/base.

PURPOSE

The aim of this policy is to:

- Give a clear indication to volunteers of the standard of dress expected;
- Provide guidance to Team leaders
- Maintain a corporate image of NORLSAR
- Ensure a common standard is applied to all; and
- Portray a favourable and professional image of NORLSAR

POLICY STATEMENT

Being well presented is an important part of being professional. The standard of appearance of all volunteers should portray a favourable impression of NORLSAR.

THE POLICY OF NORLSAR IS:

- The standard of dress should be smart, freshly laundered and fit for purpose and portray a favourable image of NORLSAR
- Items of clothing and equipment issued by NORLSAR to volunteers remains the property of NORLSAR and should be surrendered freshly laundered and in good condition (fair wear and tear excepted)
- There will be a consistent approach in applying this policy
- Standard dress when representing NORLSAR will consist of dark trousers (not shorts), team shirt (long sleeve for call outs, short sleeve for other public events), dark socks and conservative athletic or walking shoes/boots appropriate for all weather and terrain.
- Waterproof clothing should be smart and either consist of solid coloured waterproof and breathable material or fluorescent high viz material.

- At all times when on call out or at training a high viz vest or tabard must be worn
- To assist members this Policy sets out In Annex A is a detailed guide as to appropriate clothing and equipment.

CONCLUSION

If clothing fails to meet these standards, or volunteers fail to have the necessary equipment, as determined by the committee, the volunteer will be asked to rectify the issue. If the problem persists, the volunteer may be asked to return home to change clothes.

Because all casual clothing is not suitable for search and rescue, these guidelines will help you determine what is appropriate to wear. Clothing that works well for the beach, DIY work, dance clubs, exercise sessions, and sports contests may not be appropriate for a professional and safe appearance when conducting NORLSAR business.

The above Standard Dress Code Policy is subject to annual review.

Equipment for Search Team Members

ANNEX A

Below is the minimum equipment which search team members are expected to carry during operational periods. Failure to have the specified equipment could result in a request from a team leader or search manager/coordinator to vacate the search area.

Clothing and footwear - standard equipment

Trousers Dark (no jeans or DPM - camouflage pattern)
Fleece top
Waterproof Jacket
Waterproof Trousers
Boots
Boot socks
Gaiters
Complete change of clothes (to be carried in your vehicle)

Summer

Hat (wide-brimmed, not baseball type)
Long sleeved shirt
Sunscreen

Winter

Thermal underwear (inc socks)
Warm gloves
Warm hat

Safety Equipment

Hi-viz waistcoat*
Helmet/hard hat
Work gloves
Safety glasses/goggles
Survival bag/space blanket
Personal first aid kit

Navigation and note-taking

Compass
Notebook (waterproof type preferable)
Pencils/pens
Road atlas (local type)
Map case
Small torch (plus spare batteries and bulb)

Search Equipment

Heavy duty torch (plus spare batteries and bulb)
Trekking pole/walking stick
Whistle

Miscellanea

Rucksack (30/40 litre capacity)
Water bottles (x 2 x1lt)
Food and snacks (high calorie) for 24 hrs
Lipsalve

Suggested Optional Extras

Knife/Leatherman-type tool
Spare laces/paracord
Money (for purchasing food, etc.)
Mug/plate/cutlery
Camera(disposable)
Binoculars
Waterproof storage bags &
Rucksack cover*
Wellington boots
Marker light for night time

** of standard acceptable to NORLSAR (with correct insignia etc.)*